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Syniverse

June 3, 2021

EU GREEN WEEK 2021 PARTNER EVENT

ZERO #EUGreenWeek
POLLUTION
for healthier people and planet

OVERVIEW



More and more, the world is depending on companies to make sustainable choices.

Syniverse is committed to living up to this expectation by demonstrating leadership that will build a brighter, more sustainable future for our employees, customers, and communities around the globe.

As part of this, we've established specific focus areas for our sustainability program, and we continue to consider other areas in which we can improve our environmental impact.

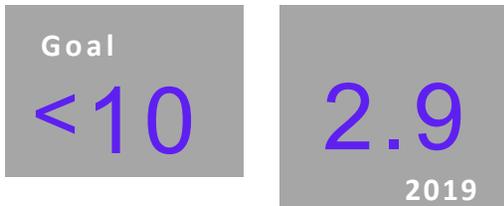
Here's a look at our current sustainability goals, actions, and future initiatives.





OUR GOALS

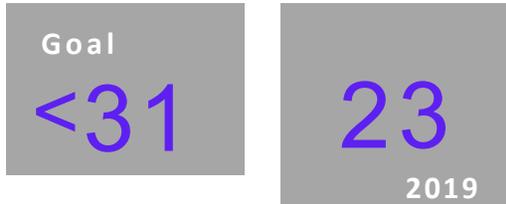
METRIC TONS OF CO2
PER FULL TIME EMPLOYEE



Our goal is to maintain our company-wide carbon emissions (Scope 1 and 2) below 10 metric tons of carbon dioxide for each full-time employee. When we began tracking our carbon emissions in 2010 we were producing 8.7 metric tons of carbon dioxide per each full-time employee. In 2019, that number has improved to 2.9 metric tons.



**EMISSIONS (GRAMS CO₂e)
BY REVENUE**



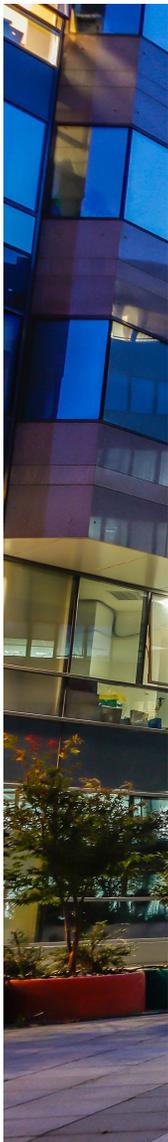
We have also set a goal to maintain annual company wide carbon emissions (Scopes 1, 2, and 3) below 31 grams of carbon dioxide equivalent per unit of revenue.

TAKING ACTION

RENEWABLE ENERGY



- We purchase Renewable Energy Credits (RECS) to further offset our carbon emissions. They also reduce GHG emissions from the U.S. electricity sector.
- We purchase RECs that are Green-e® Energy Certified. This certification means the renewable energy project meets the highest standards in North America. In other words, the RECs we purchase are generated from facilities that meet rigorous standards for environmental quality, marketed with complete transparency and accuracy.
- We purchased a total of 1,943 MWhs of RECs in 2019.



ENERGY EFFICIENCY



We have performed a variety of tenant building improvements that included installation of high efficacy fixtures and lamps coupled with occupancy sensors and controls to reduce lighting-on-time. HVAC systems were designed to be better than code featuring high SEER ratings. These and other building energy efficiency improvements are projected to reduce our corporate carbon footprint by 1,351 metric tons of carbon dioxide equivalent greenhouse gases.

COMMUNITY

We are also focused on continuing to make positive impacts on the communities where we do business and where our employees live.

With offices in the U.S., the U.K., Luxembourg, and globally e.g India, China we've helped provide safe drinking facilities to underprivileged schools, support educational programs, and plant trees to preserve our planet's green spaces.

We believe that improving quality of life is the greatest impact a company can make.



RECYCLING



We support and encourage employees to recycle through internal education and policies as well as easy access to recycling bins for recyclable waste such as paper, plastic, glass and batteries.

Paper material put into document shredding bins is shredded, processed and recycled.

In 2018 the headquarter office in Tampa recycled 285,504 LBS of paper; the equivalent of 2,936 trees or 428 cubic yards of trash.

A “Shred Day” is also hosted yearly for Employees to clear our personal documents from their homes.

2020/2021



WASTE MANAGEMENT & RESOURCE USE

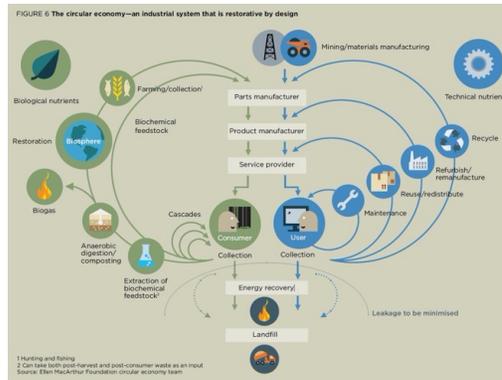
We have set a goal to dedicate at least 5% of Syniverse's annual company wide office supply budget to the purchase of environmentally preferable office products and reduce the number of annual printer page impressions at 10% below 2013 baseline levels.

WATER CONSERVATION

We are working to strengthen water-use reporting and tracking capabilities throughout all company offices.

And we will be developing new intensity targets to monitor company wide water conservation.

Moving to Circularity



Use the guiding principle of circularity to apply technology to imitate nature's interconnected, self-renewing design

- **Technology** 0.0 pre-industrial revolution (limited transformation)
 - 1.0 industrial revolution (**+energy**)
 - 2.0 semiconductor / **networks (+compute)**
 - 3.0 interconnection of things (**+circularity**)
- **Energy / greenhouse gas** → **carbon cycle**
 - **Circular Economy** → **cyclical resource management**



prepared by SustainaBase™

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